

Wage rates etc. as of 1 March 2018 AGRICULTURAL WORK

Wage rates for the period 1 March 2018 to 28 February 2019

Working hours:

Field work The usual working hours are up to 37 hours per week and can take place Monday-Saturday between 06:00 and 18:00

Work in stables The usual working hours are up to 37 hours per week or 296 hours within an 8-week period and can be placed within all days of the week.

Hourly wages incl. general functional allowance DKK 7.20

	Without Free of charge service tenancy	With Free of charge service tenancy
	DKK per hour	DKK per hour
Wage group A Workers	137.62	134.44
Wage group B Workers with at least 1 year of practical work after turning 18 years of age, and workers with basic vocational courses (in Danish: <i>EFG</i>) with less than 1 year of practical experience after finished education Hourly wages	142.51	139.33
Wage group C Tractor drivers and machine operators with 4 years of practical experience in agriculture and diploma from all Adult Vocational Training (in Danish: <i>AMU</i>) corresponding to the production in which the employment is situated and who have acquired the practical qualifications for independently driving, maintaining and performing minor repairs on machines: And stable personnel with more than 1 year of practical experience and who have acquired diploma from all Adult Vocational Training corresponding to the production in which the employment is situated and who have acquired the practical qualifications for independently looking after livestock: And workers with basic vocational courses with more than 1 year of practical experience after completed education Hourly wages	144.51	141.33

Allowance trained workers

An allowance is given to trained workers for all working hours (incl. overtime hours) DKK per hour
4.50

Seniority allowance

Workers with one year of continuous employment are given a seniority allowance of DKK per week
45.31

Youth workers

	DKK per hour
17-year-olds (75%)	97.82
16-year-olds (65%)	84.77
14-15-year-olds (50%)	65.21

Overtime wages incl. general functional allowance DKK 7.20

	DKK per hour
For 1st or 2nd hour after the end of usual working hours (+30%)	183.10
Subsequently and for Sundays and holidays (+80%)	250.76

Allowance:

Wages for keeping machines ready to run for start of working hours (until half an hour before usual working hours) are half of hourly wages

Allowance payments

Staggered hours allowance (field work)	DKK per hour
- until 2 hours before 06:00	34.92
- until 2 hours before 18:00	25.06
Allowance for work in stables	DKK per hour
-for work within normal working hours before 05:00	20.91
	DKK per day
- for work within normal working hours on Saturday afternoons	127.68
- for work within normal working hours on Sundays and holidays	270.43

Value of room and board in 2018

Room and board	DKK
- per month	3,358.75
- per day	111.96
Board alone	
- per month	2,400.00
- per day	80.00
- 1 meal per day	40.00
- 2 meals per day	65.00

Pension contribution

The contribution to occupational pension (PensionDanmark) is 12.99% of the pay eligible for holiday. The employer pays 2/3 and the employee 1/3 of the contribution.

Account for public holidays and days off

The payment for public holidays and vacation days makes up 6.75% of the holiday eligible wages and wages during illness/injury. The advance payment, which is paid on public holidays, vacation days and days off determined by the labour agreement, makes up the employees' usual wages.

Optional pay account

The payment to the optional pay account makes up 2.7% of the holiday eligible wages and wages during illness/injury.