

Wage rates etc. as of 1 March 2018 FORESTRY WORK

Wage rates for the period 1 March 2018 to 28 February 2019

Working hours:	
The usual working hours are 37 hours per week and can take place on Monday through Friday between 06:00 and 18:00	
Hourly wages incl. general functional allowance DKK 7.20	DKK per hour
A-hourly wages, without vocational experience	137.62
B-hourly wages, minimum 6 months of practical, relevant vocational experience after turning 18 years of age and workers with vocational education and less than 6 months of practical experience after completed education.	142.51
Union representatives etc. (for representative work etc.)	156.38
Allowance trained workers and workers equivalent to such	DKK per hour
An allowance is given to trained workers for all working hours (incl. overtime hours)	4.50
Seniority allowance	DKK per week
Workers with one year of continuous employment are given a seniority allowance of	45.31
Youth workers	DKK per hour
17-year-olds (75%)	97.82
16-year-olds (65%)	84.77
15-year-olds (50%)	65.21
Overtime wages	DKK per hour
For 1st or 2nd hour after the end of usual working hours (+30%)	40.59
Subsequent hours and Sundays and holidays (+100%)	135.31
Staggered hours allowance	DKK per hour
- until 2 hours before 06:00	34.80
- until 1 hours after 18:00	25.05
Special hourly wage allowances	DKK
Hourly wage for work with chainsaw, scrub clearing saws, assistance at skidding and driving off, at loading of wood and decorative greenery and at work with pesticides and tar products for plant protection	7.13
Subsidy for work with one's own chainsaw by 1 March 2018	DKK
Reimbursement of expenses for workers who use their own chainsaw for hourly wages and at piecework (not eligible for holiday allowance)	26.45
Piece rate	
Piece rates and guiding prices appear on a separate outline.	
Pension contribution	
The contribution to occupational pension (PensionDanmark) is 12.99% of the pay eligible for holiday The employer pays 2/3 and the employee 1/3 of the contribution.	
Account for public holidays and days off	
The payment for public holidays and vacation days makes up 6.75% of the holiday eligible wages and wages during illness/injury. The advance payment, which is paid on public holidays, vacation days and days off determined by the labour agreement, makes up the employee's usual wages.	
Optional pay account	
The payment to the optional pay account makes up 2.7% of the holiday eligible wages and wages during illness/injury.	
Mileage allowance and trailer bonus	
the Board of Assessment's rates for duty travel in own car (tax-free mileage allowance)	DKK per kilometer
- up to 20,000 kilometers per year	3.54
- subsequent kilometers	1.94
Trailer allowance (tax-free allowance)	
- owned by employer 15% of the state mileage rate	
- owned by employee 25% of the state mileage rate	